

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E85126

Employer : Outdoor Research Inc

Worksite : Headquarters

Street : 2203 1st Ave S

Jurisdiction : City of Seattle

Survey Date : 11/12/2015

Survey Type : Online

Response Rate : 96%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 34.3%
One-Way VMT per employee : 3.8

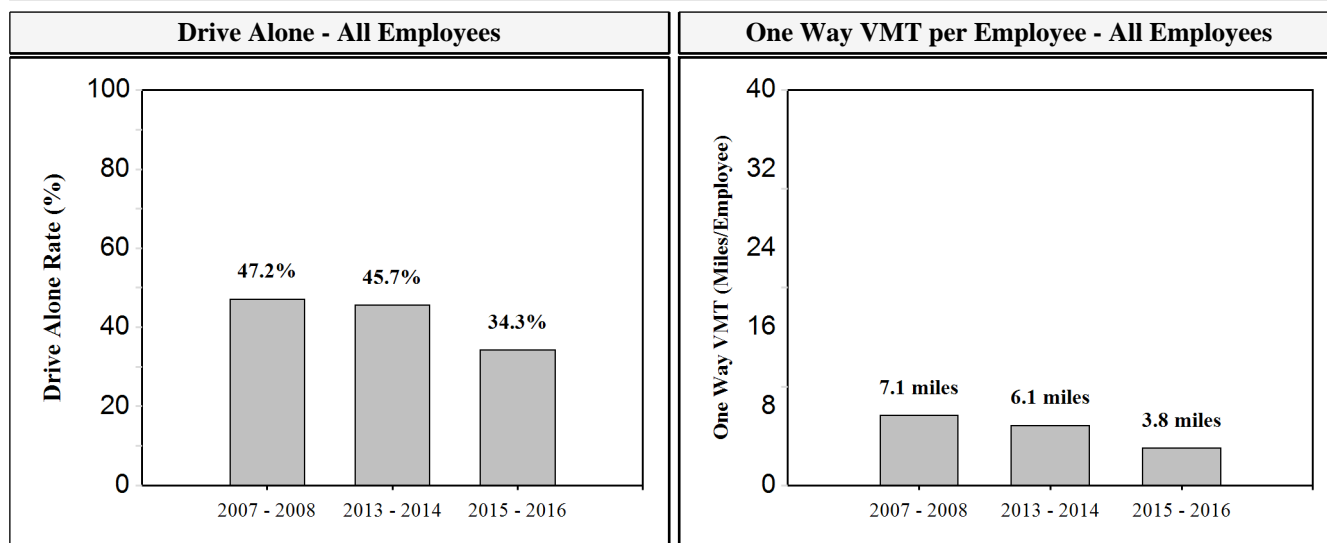
Reported Total Employees at Worksite: 205

Surveys Distributed : 167

Surveys Returned : 160

Surveys Returned by CTR Affected Employees : 153

Total Estimated CTR - Affected Employees at Worksite : 160



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	47.2%	45.4%	7.1	7.1
2009 - 2010	40.3%	42.0%	7.3	8.3
2011 - 2012	38.6%	38.5%	5.8	5.8
2013 - 2014	45.7%	45.9%	6.1	6.2
2015 - 2016	34.3%	33.7%	3.8	3.8
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-27.3%	-25.8%	-46.5%	-46.5%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	47.2%	45.7%	34.3%
Drive Alone - CTR Affected Employees*	45.4%	45.9%	33.7%
VMT/Employee - All Employees	7.1	6.1	3.8
VMT/Employee - CTR Affected Employees	7.1	6.2	3.8

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	147	208	129
Estimated Emissions for Total Employment	225	248	165

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	314,139	244,761	319,544
Bus Annual Passenger Miles - Surveyed Employees	204,300	204,800	249,400
Ferry Annual Passenger Miles - Estimated for Total Employment	0	23,902	9,609
Ferry Annual Passenger Miles - Surveyed Employees	0	20,000	7,500
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	29,369	13,624	99,297
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	19,100	11,400	77,500

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

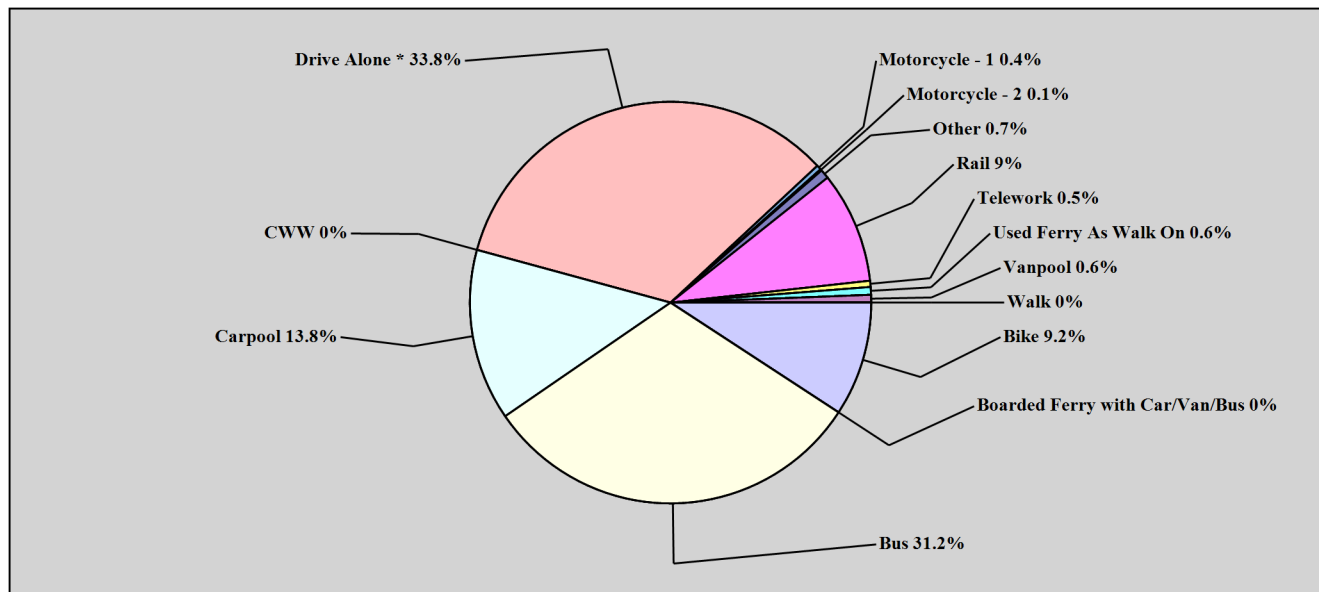
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 9.2 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



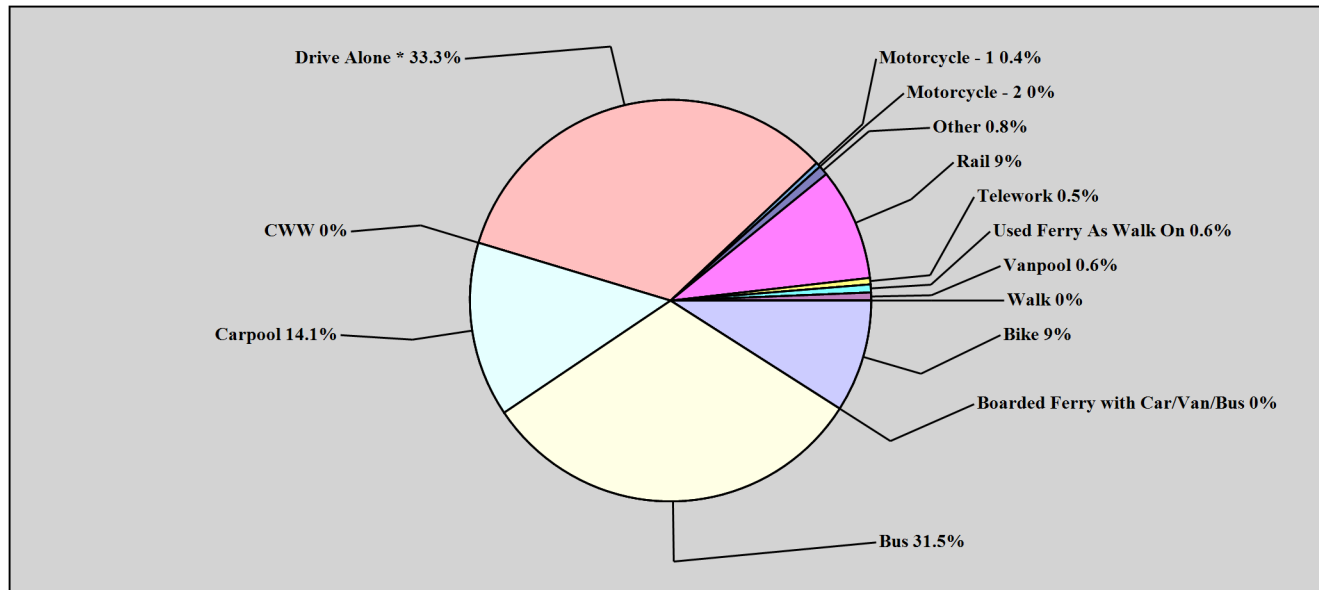
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	272	33.8%	45.5%	68	42.5%	51.8%
Carpool	111	13.8%	16.9%	25	15.6%	18.3%
Vanpool	5	0.6%	0.0%	1	0.6%	0.0%
Motorcycle - 1	3	0.4%	0.0%	2	1.3%	0.0%
Motorcycle - 2	1	0.1%	0.0%	1	0.6%	0.0%
Bus	251	31.2%	25.4%	59	36.9%	28.7%
Rail	72	9.0%	3.1%	20	12.5%	4.3%
Bike	74	9.2%	7.1%	19	11.9%	11.0%
Walk	0	0.0%	0.9%	0	0.0%	1.2%
Telework	4	0.5%	0.5%	3	1.9%	0.6%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	5	0.6%	0.7%	1	0.6%	0.6%
Other	6	0.7%	0.0%	2	1.3%	0.0%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	258	33.3%	45.7%	64	41.8%	52.2%
Carpool	109	14.1%	17.5%	24	15.7%	19.1%
Vanpool	5	0.6%	0.0%	1	0.7%	0.0%
Motorcycle - 1	3	0.4%	0.0%	2	1.3%	0.0%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	244	31.5%	24.8%	56	36.6%	27.4%
Rail	70	9.0%	3.3%	19	12.4%	4.5%
Bike	70	9.0%	6.6%	18	11.8%	10.2%
Walk	0	0.0%	0.9%	0	0.0%	1.3%
Telework	4	0.5%	0.5%	3	2.0%	0.6%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	5	0.6%	0.7%	1	0.7%	0.6%
Other	6	0.8%	0.0%	2	1.3%	0.0%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	45	28%	160	100%
1 Days	5	3%	115	72%
2 Days	5	3%	110	69%
3 Days	5	3%	105	66%
4 Days	10	6%	100	63%
5 Days	83	52%	90	56%
6 or More Days	7	4%	7	4%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	38	24.8%	14	9.2%	49	32%	21	13.7%	13	8.5%	1	0.7%	15	9.8%	1	0.7%	102	66.7%
4 days a week (4/10s)	2	50%	0	0%	1	25%	0	0%	0	0%	0	0%	1	25%	0	0%	2	50%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	33.3%	0	0%	1	33.3%	0	0%	0	0%	0	0%	0	0%	1	33.3%

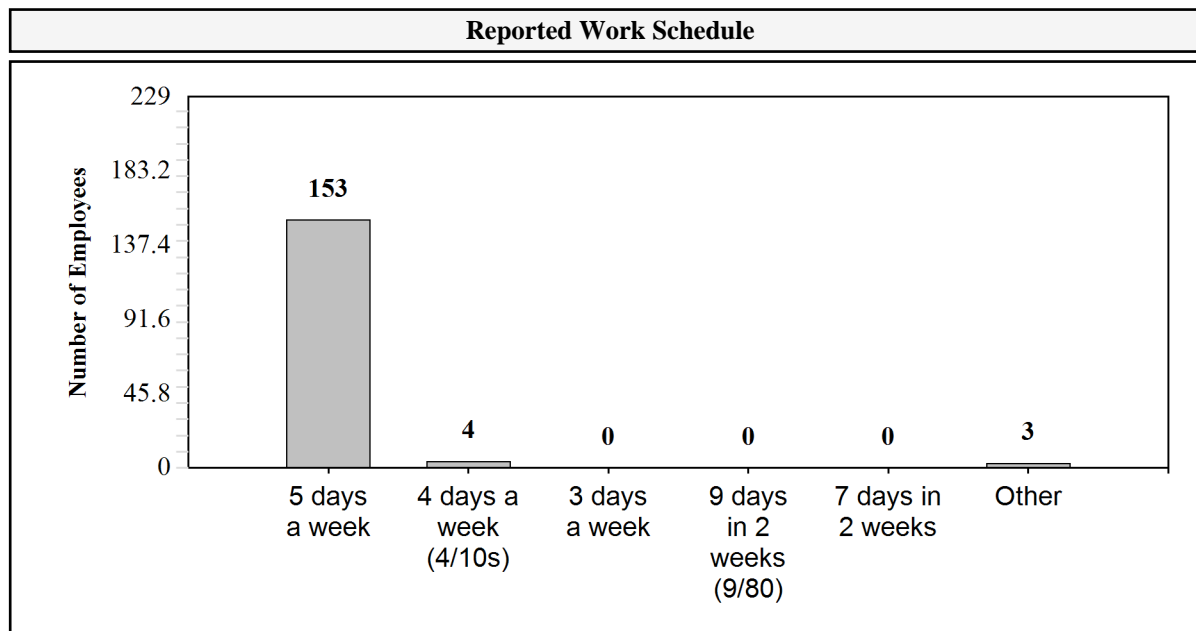
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	4
2	Motorcycle	0
2	Carpool	88
3	Carpool	18
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

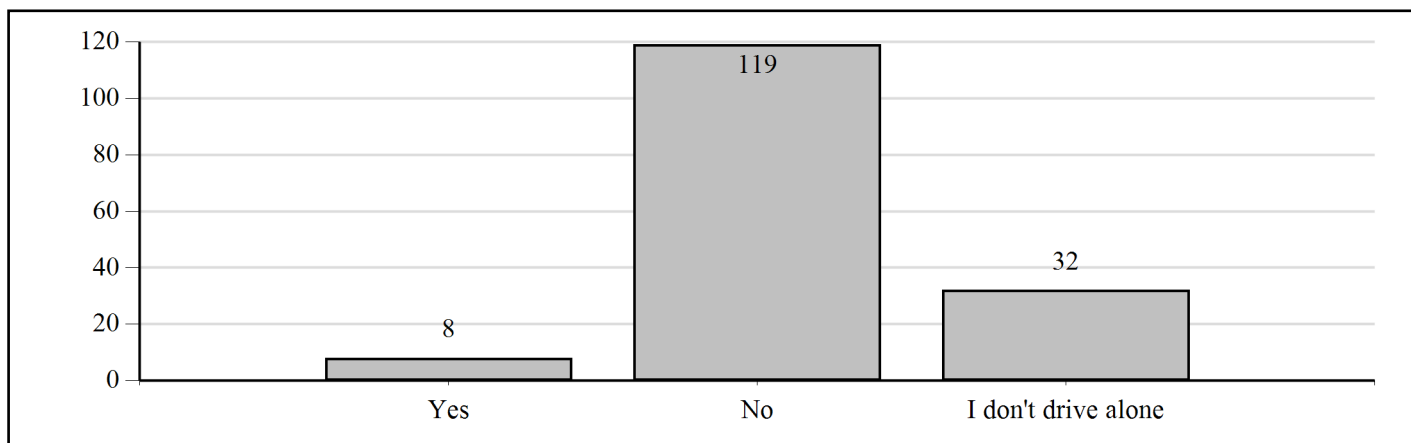
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	153	95.6%
4 days a week (4/10s)	4	2.5%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	1.9%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	134	83.8%
Occasionally, on an as-needed basis	20	12.5%
1-2 days/month	3	1.9%
1 day/week	1	0.6%
2 days/week	1	0.6%
3 days/week	1	0.6%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	101	31.1%
To save money	53	16.3%
Cost of parking or lack of parking	41	12.6%
Environmental and community benefits	35	10.8%
Personal health or well-being	33	10.2%
Driving myself is not an option	18	5.5%
I have the option of teleworking	13	4.0%
Other	11	3.4%
Financial incentives for carpooling, bicycling or walking.	9	2.8%
To save time using the HOV lane	5	1.5%
Emergency ride home is provided	4	1.2%
Preferred/reserved carpool/vanpool parking is provided	2	0.6%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	69	27.7%
I like the convenience of having my car	59	23.7%
Family care or similar obligations	34	13.7%
I need more information on alternative modes	28	11.2%
Bicycling or walking isn't safe	16	6.4%
Other	16	6.4%
My job requires me to use my car for work	14	5.6%
My commute distance is too short	11	4.4%
There isn't any secure or covered bicycle parking	2	0.8%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	4	0	0	1	0	0	0
2	0	0	0	11	0	0	2	0	0	0
3	0	0	0	4	0	0	1	0	0	0
4	0	0	0	4	0	0	1	0	1	0
5	1	0	0	7	0	0	5	0	0	0
6	0	0	0	6	0	0	1	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	3	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	5	0	1	36	0	0	6	0	1	0
11 or more	0	0	0	4	0	0	0	0	0	0
# Of Employees using Transit	8	0	1	79	0	0	17	0	2	0
Total One-Way Transit Trips Per Week	57	0	10	579	0	0	103	0	14	0

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	0	3	0	0	1	0	0	0
2	0	0	0	11	0	0	1	0	0	0
3	0	0	0	4	0	0	1	0	0	0
4	0	0	0	3	0	0	1	0	1	0
5	1	0	0	7	0	0	5	0	0	0
6	0	0	0	6	0	0	1	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	3	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	5	0	1	35	0	0	5	0	1	0
11 or more	0	0	0	4	0	0	0	0	0	0
# Of Employees using Transit	8	0	1	76	0	0	15	0	2	0
Total One-Way Transit Trips Per Week	57	0	10	564	0	0	91	0	14	0

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98003	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98005	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98007	2	1.25%	10	0	0	0	0	0	0	0	0	0	0	0	0
98034	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98036	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98037	2	1.25%	0	0	0	0	10	0	0	0	0	0	0	0	0
98043	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	1.25%	5	0	0	0	0	5	0	0	0	0	0	0	0
98057	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98058	6	3.75%	20	0	0	0	10	0	0	0	1	0	0	0	0
98059	2	1.25%	0	0	0	0	10	0	0	0	0	0	0	0	0
98092	1	0.63%	3	0	0	0	0	0	0	0	2	0	0	0	0
98102	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98103	5	3.13%	13	4	0	0	7	0	6	0	0	0	0	0	0
98104	5	3.13%	3	2	0	1	12	7	0	0	0	0	0	0	0
98106	5	3.13%	7	3	0	0	12	0	3	0	0	0	0	0	0
98107	1	0.63%	0	0	0	0	1	0	4	0	0	0	0	0	0
98108	25	15.63%	32	30	5	1	53	5	0	0	0	0	0	0	0
98109	4	2.50%	8	0	0	2	11	0	0	0	0	0	0	0	0
98110	2	1.25%	0	0	0	0	0	0	5	0	0	0	0	5	0
98112	3	1.88%	8	0	0	0	0	0	4	0	0	0	0	0	0
98113	1	0.63%	0	0	0	0	0	5	0	0	0	0	0	0	0
98115	3	1.88%	10	0	0	0	0	0	3	0	1	0	0	0	0
98116	5	3.13%	5	5	0	0	0	0	16	0	0	0	0	0	0
98117	4	2.50%	10	0	0	0	3	0	0	0	0	0	0	0	6



98118	16	10.00%	17	20	0	0	35	9	0	0	0	0	0	0	0
98119	3	1.88%	5	5	0	0	0	0	5	0	0	0	0	0	0
98121	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98122	2	1.25%	5	0	0	0	0	2	3	0	0	0	0	0	0
98126	6	3.75%	11	5	0	0	8	0	6	0	0	0	0	0	0
98136	6	3.75%	15	0	0	0	1	0	13	0	0	0	0	0	0
98144	12	7.50%	12	11	0	0	15	19	4	0	0	0	0	0	0
98146	4	2.50%	10	10	0	0	0	0	0	0	0	0	0	0	0
98155	3	1.88%	5	1	0	0	9	0	0	0	0	0	0	0	0
98168	2	1.25%	5	5	0	0	0	0	0	0	0	0	0	0	0
98177	3	1.88%	0	0	0	0	10	3	2	0	0	0	0	0	0
98178	6	3.75%	5	5	0	0	16	6	0	0	0	0	0	0	0
98179	1	0.63%	0	0	0	0	0	5	0	0	0	0	0	0	0
98188	2	1.25%	9	0	0	0	0	0	0	0	0	0	0	0	0
98198	2	1.25%	6	0	0	0	0	4	0	0	0	0	0	0	0
98296	1	0.63%	0	5	0	0	0	0	0	0	0	0	0	0	0
98311	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98335	1	0.63%	0	0	0	0	3	2	0	0	0	0	0	0	0
98405	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98407	1	0.63%	3	0	0	0	0	0	0	0	0	0	0	0	0